



# Destination 2030: Global Cities' Readiness for Sustainable Tourism Growth

3<sup>rd</sup> November 2022

Urban Cleaning Association Conference, Portugal

Nejc Jus  
Head of Research



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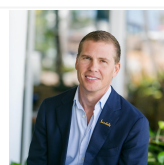
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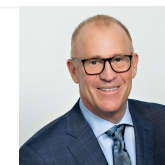
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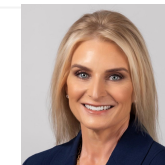
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# Research

For over 30 years we have been quantifying the impact of Travel & Tourism in 185 countries in our annual **Economic Impact Research**.



CITY TRAVEL & TOURISM  
**ECONOMIC IMPACT**



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**SECTOR BENCHMARKING**



TRAVEL & TOURISM  
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# World: Economic Impact 2022

## Global Data



Total GDP contribution:



Total Travel & Tourism jobs:

	Total GDP contribution:		Total Travel & Tourism jobs:	
2019	<b>10.3%</b> USD 9,630 BN	Travel & Tourism GDP change:	<b>333 MN</b> = 1 in 10 jobs	Change in Jobs <sup>2</sup> :
2020	<b>5.3%</b> USD 4,775 BN	<b>-50.4%</b> =USD -4,855 BN (Economy GDP = -3.3%)	<b>271 MN</b> = 1 in 12 jobs	<b>-62.0MN</b> = -18.6%
2021	<b>6.1%</b> USD 5,812 BN	<b>+21.7%</b> =USD 1,038 BN (Economy GDP = 5.8%)	<b>289 MN</b> = 1 in 11 jobs	<b>+18.2MN</b> = + 6.7%

# Portugal: Economic Impact 2022



## Portugal Key Data

2019	2020	2021
<b>Total contribution of Travel &amp; Tourism to GDP:</b>		
 <b>17.1%</b> of Total Economy EUR 37.6BN (USD 41.4BN)	<b>8.7%</b> of Total Economy EUR 17.4BN (USD 19.2BN) Change: -53.6% Economy change: -8.5%	<b>10.9%</b> of Total Economy EUR 23.1BN (USD 25.5BN) Change: +32.6% Economy change: +5.0%
<b>Total contribution of Travel &amp; Tourism to Employment:</b>		
 <b>1.01MN</b> 21.3% of total jobs	<b>0.85MN</b> 18.2% of total jobs Change: -15.6%	<b>0.90MN</b> 18.9% of total jobs Change: +5.9%



# World Economic Impact Timeline: 2019-2032

2022-2032 key facts:

**126 million**  
**new jobs**

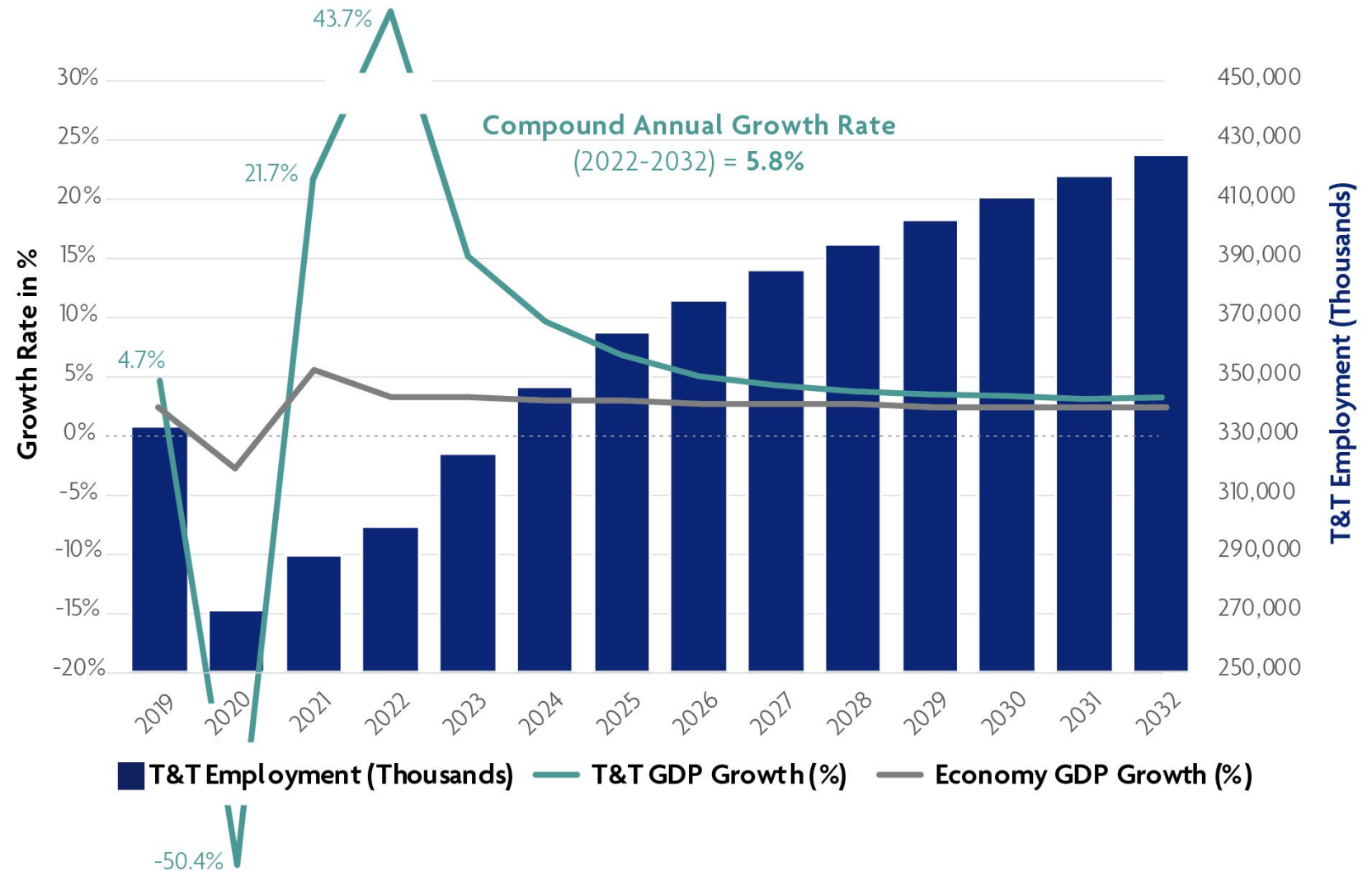
**+5.8%**

Average Annual Growth  
(T&T GDP)

Vs

**+2.7%**

Global Economy GDP  
average annual growth rate



# Staff Shortages – key issue for the sector

## WTTC report discusses how staff shortages are impacting the T&T sector

### T&T labour shortages in Q3 2022

<b>EU</b>	1.19 mn	(1 in 9 unfilled jobs)
<b>US</b>	412,000	(1 in 15 unfilled jobs)
<b>Italy</b>	250,000	(1 in 6 unfilled jobs)
<b>Spain</b>	137,000	(1 in 8 unfilled jobs)
<b>UK</b>	128,000	(1 in 14 unfilled jobs)
<b>France</b>	71,000	(1 in 19 unfilled jobs)
<b>Portugal</b>	49,000	(1 in 10 unfilled jobs)

With the easing of restrictions, employment demand is outstripping the available labour supply.

### Recommendations to governments and businesses

1. Facilitate Labour Mobility
2. Facilitate Flexible and Remote Work
3. Enable Decent Work and Provide Competitive Employee Benefits
4. Develop and Support a Skilled Workforce
5. Promote Opportunities within the Sector
6. Strengthen Collaboration at all Levels
7. Adopt Technological and Digital Solutions

# Destination 2030



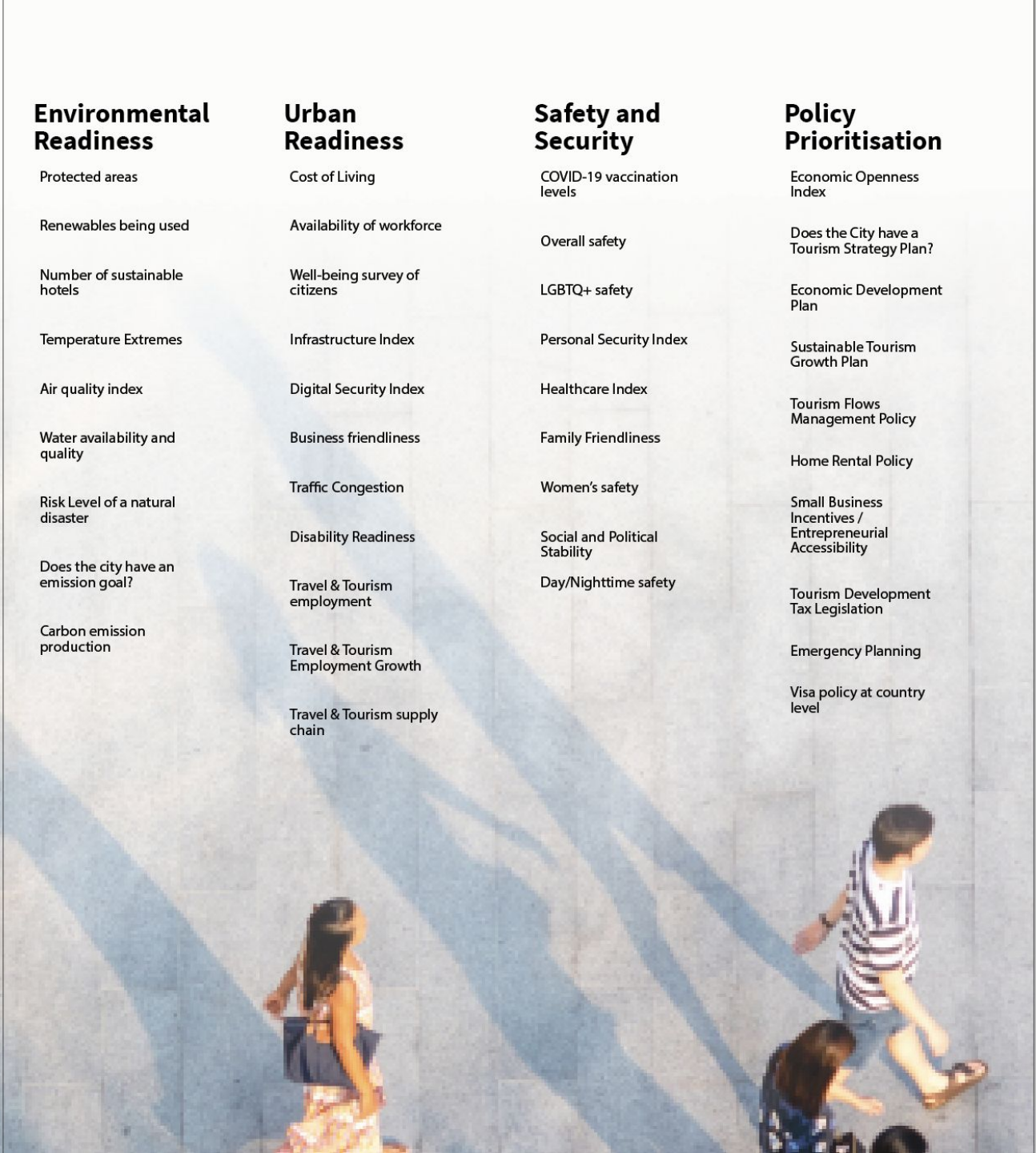
## 63 cities 75 indicators

- Assessment of global cities' readiness for sustainable tourism growth
- Indicators integrated within eight pillars
- Five city typologies/categories were defined in terms of distinctive contexts, challenges, and opportunities
- Recommendations for cities looking to sustainably grow the sector



# Readiness Index Indicators

Scale	Concentration	Leisure	Business	Environmental Readiness	Urban Readiness	Safety and Security	Policy Prioritisation
Total Overnight Visitor Arrivals	Visitor Arrivals / Population	Leisure Travel Spend (% of total spend)	Business Travel Spend (% of total spend)	Protected areas	Cost of Living	COVID-19 vaccination levels	Economic Openness Index
Total Air Passengers	Number of Attractions / Visitor Arrivals	Volume of 3 plus star Visitor Attraction Ratings	Volume of business travellers	Renewables being used	Availability of workforce	Overall safety	Does the City have a Tourism Strategy Plan?
International Air Passengers as Share of Total	Seasonality of Airline Seats	Price competitiveness and hotel ADR value	GDP per Capita	Number of sustainable hotels	Well-being survey of citizens	LGBTQ+ safety	Economic Development Plan
Airline Seat Capacity	Visitors per Square km	World Heritage status	Size of Workforce	Temperature Extremes	Infrastructure Index	Personal Security Index	Sustainable Tourism Growth Plan
Number of Destinations Served by Airport	Hotel Occupancy	Seasonality of Airport Arrivals	Corporate Presence	Air quality index	Digital Security Index	Healthcare Index	Tourism Flows Management Policy
Volume of Visitor Attractions	Seasonality of Hotel Occupancy	Cruise Passenger Arrivals	Office square footage	Water availability and quality	Business friendliness	Family Friendliness	Home Rental Policy
Largest venue square footage	Home Rental Occupancy	Presence of luxury brands / retail availability	Largest venue square footage	Risk Level of a natural disaster	Traffic Congestion	Women's safety	Small Business Incentives / Entrepreneurial Accessibility
Number of Sports Arenas	Home Rental Inventory as percent of total lodging inventory		Gender balance	Does the city have an emission goal?	Disability Readiness	Social and Political Stability	Tourism Development Tax Legislation
Number of Mega Events	Dispersal of Tourism			Carbon emission production	Travel & Tourism employment	Day/Nighttime safety	Emergency Planning
Total Hotel Meeting Space	Growth in Visitor Arrivals vs. Accommodation Stock				Travel & Tourism Employment Growth		Visa policy at country level
Number of Hotel Rooms	Share of Negative Visitor Attractions Reviews				Travel & Tourism supply chain		
Number of Shared Home Rental Listings							





# METHODOLOGY

COMPREHENSIVE + MANAGEABLE TOOL



**75**  
DATA POINTS



**4725**

INDEXED OUTCOMES  
ACROSS 63 CITIES CREATE  
DESTINATION PILLARS AND FIVE TYPOLOGIES



# LEVELS OF CITY READINESS

CITY TYPOLOGIES

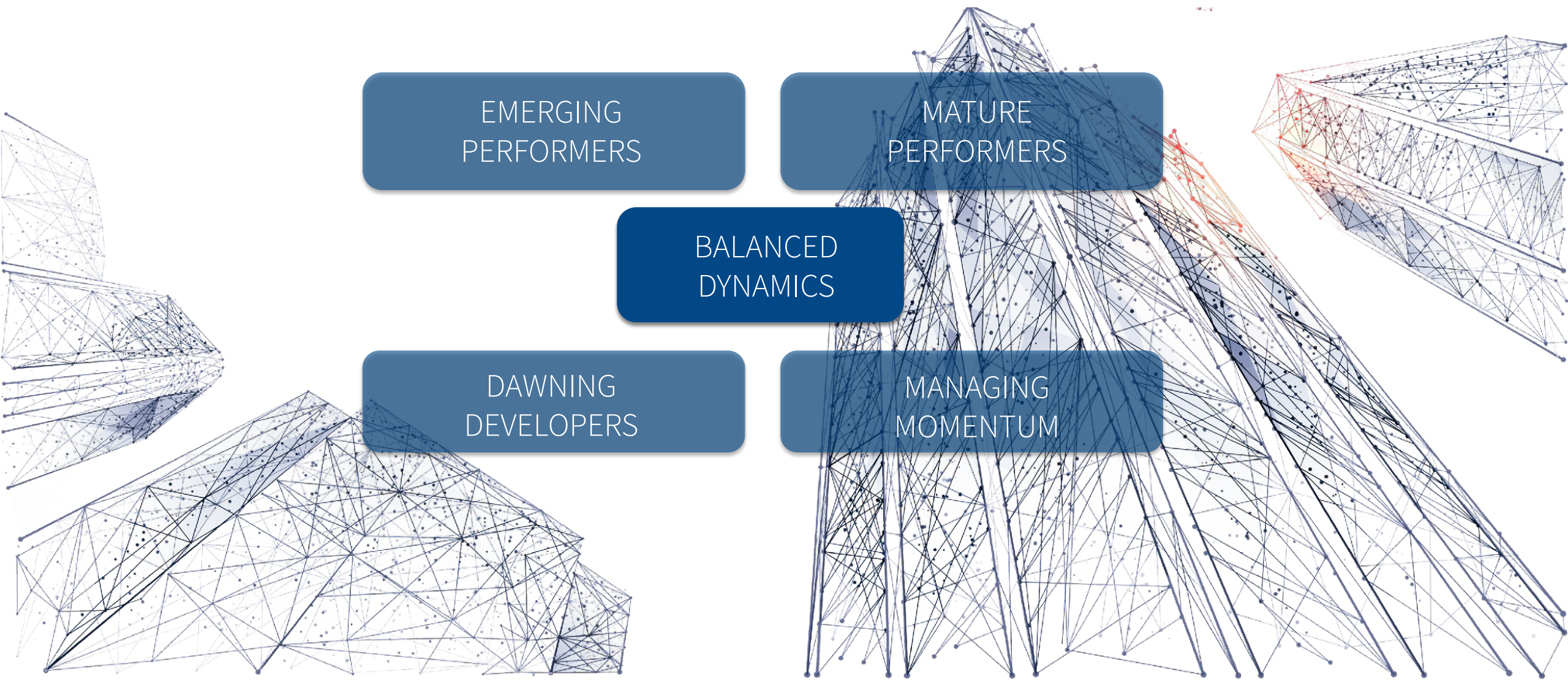
EMERGING  
PERFORMERS

MATURE  
PERFORMERS

BALANCED  
DYNAMICS

DAWNING  
DEVELOPERS

MANAGING  
MOMENTUM



# LEVELS OF CITY READINESS

## CITY TYPOLOGIES

### DAWNING DEVELOPERS

- Emerging tourism infrastructure
- Historically placed less emphasis on Travel & Tourism
- Gradual tourism growth but have lower levels of concentration
- Clean slate in planning long-term tourism development with opportunities ahead

### EMERGING PERFORMERS

- Growing tourism momentum, enabled by emerging tourism infrastructure
- Opportunities for strategic development.
- Smaller scale – should visitor arrivals outpace scale & capacity, may experience pressures such as overcrowding.

### BALANCED DYNAMICS

- Established tourism infrastructure
- Potential for further Travel & Tourism growth, across both leisure and business segments
- Balanced scale and concentration.

### MATURE PERFORMERS

- Strong leisure and/or business travel dynamics
- Established tourism infrastructure
- Need to proactively consider potential pressures & opportunities for diversification to avoid strains linked to growth

### MANAGING MOMENTUM

- Historically high growth momentum
- Established tourism infrastructure.
- Already feeling the pressures of balancing scale & concentration



## OUTCOMES

### Key Considerations To Enhance Destination Readiness

PUBLIC-PRIVATE COMMUNITY ENGAGEMENT

COMMUNICATION & OUTREACH

LEVERAGING TECHNOLOGY

SUSTAINABILITY AT THE CORE

STRATEGIC PLANNING



# Case studies

## Vancouver

- Zero Waste 2040 strategy
- In 2022, the city introduced a ban on plastic shopping bags
- Focus on cleanliness (parks, streets, etc.)

## Milan

- The first major city to enforce a city-wide food waste policy
- Three food waste hubs launched in 2019 with the aim of halving waste by 2030

## Loulé, Lagos and Faro

- Recyclable waste collection

## Copenhagen

- Aim to be the world's first carbon neutral capital by 2025
- Circular Copenhagen: Resource and Waste Management Plan 2024 – recycle 70% of municipal waste by 2024

## Singapore

- The National Environment Agency has developed a range of initiatives and programmes to curb waste growth

## Ljubljana

- Green mobility, waste management, sustainable urban planning



SCALE

CONCENTRATION

LEISURE

BUSINESS

ENVIRONMENTAL

READINESS

URBAN READINESS

SAFETY AND SECURITY

POLICY PRIORITIZATION



WTTC and JLL have developed a readiness check designed to support destinations in assessing where they are related to the readiness typologies.



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TRAVEL &  
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Riyadh, Kingdom of Saudi Arabia  
28 Nov – 1 Dec 2022





# Thank you

For more details visit [www.wttc.org](http://www.wttc.org)  
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